

**FILM AND TELEVISION INSTITUTE OF INDIA**  
**Rules regarding grant of Sabbaticals to Teaching Faculty**

The Governing Council at its meeting held on 11<sup>th</sup> April 1989 approved the grant of Sabbaticals to the Teaching Faculty of the FTII, irrespective of their appointment prior to 1974 or after 1974, as per the following Rules :

- (I)
- a) To conduct research or advanced studies in India or abroad related to Film and Television,
  - b) To write books on Cinema or Television,
  - c) To assist various Film Development Corporations for development programmes as media experts,
  - d) To assist in the work of Universities or any Central Government or State Government set-ups connected with Film and Television,
  - e) To undertake film-making or television productions in governmental or private set-ups,
  - f) Any other purpose for the academic development of the staff member as approved by the Governing Council.
- II) A member of the Teaching Faculty may avail the Sabbatical leave under the following conditions :-
- a) This sabbatical leave may be taken in combination with other kinds of leave admissible under these rules, provided that the total period of absence from duty does not exceed 18 months,
  - b) During the period of sabbatical leave the FTII will pay to the faculty member the full salary with allowances. If during such period of leave any faculty member receives any remuneration/scholarship/professional fee / honorarium etc. from any other source, he/she will surrender such remuneration / scholarship / professional fees / honorarium etc. to the Institute. However, the faculty member may exercise the option to retain such remuneration / honorarium / scholarship / professional fee etc. and avail of the sabbatical / study / professional leave as leave without pay and allowances as per the normal FTII rules. All such occasions of without pay leave will not be counted for the purpose of earning increments / provident fund / gratuity etc.
  - c) The work of the person going on sabbatical leave shall be shared by the other members of faculty during his absence, in case it is difficult to find a substitute to appoint on temporary basis.
  - d) The member of the Faculty during his sabbatical leave may not undertake any regular appointment under any other organisation in India or abroad.
  - e) A member of the faculty availing sabbatical leave shall furnish a Bond in the prescribed form to serve the Institute for a minimum of two years on return to duty or for a period that is fixed by the Competent Authority.

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